



TIAA/CREF
AGREEMENT FOR SALARY REDUCTION

BY THIS AGREEMENT, made between _____ and Maine
Maritime Academy the parties hereto agree as follows:

Effective with respect to amounts earned on or after the first day of _____, 2007 my bi-
weekly salary will be deferred by the amount indicated below.

The amount of the salary reduction shall be:

\$_____ per pay check

It is understood that the amount defined above will be paid to my Supplemental Retirement
Annuities contract with TIAA and CREF.

Signed this _____ day of _____, 2007.

BY: _____
Name
Maine Maritime Academy

BY: _____
Name Employee

This amount should be reviewed with the Human Resources Office prior to the execution of this
Agreement.